

FAQ SHEET

PEI NURSES UNION PILOT PROJECT - PRINCE COUNTY HOSPITAL INFORMATION SESSION - DECEMBER 7 and 8, 2009

1. **What is the intent of this pilot?**

It is to streamline the hiring process while maintaining a fair and competitive process. As part of the initiative, the employer may limit or eliminate interviews for certain positions during this pilot.

2. **What positions does the pilot apply to?**

At this time, the pilot will only focus on temporary positions, Level 2 (outside of the unit but still within Prince County Hospital).

3. **How will the new application form be used in the selection process?**

You will be required to fill out the revised (green) application form completely for temporary positions, **commencing January 4th, 2010**. This form was designed to give applicants more opportunity to provide detail regarding their educational background, work experience, and relevant competencies. This application process may be used to screen applicants in or out of the competition.

4. **Might I be "screened" out if I do not fully complete my application form?**

Yes, potentially, if there is information missing about your educational qualifications or work experience it may impact your opportunity to be successful in the competition.

5. **Will the completed application form mean I will not have to be interviewed?**

Potentially, yes. The decision to interview or not will be determined by the interview board. There are a number of criteria that must be considered (ie) date of previous interview, number of qualified applicants, specific training or experience requirements etc.

6. **Once I have fully completed the application form, can I photocopy it for more than one competition?**

Yes, but ensure that you have updated your application with current information regarding your qualifications and the current competition number.

7. **Where do I submit my completed application form?**

You must submit your application form to the Human Resource Department at the Prince County Hospital on or before the closing date stated on the job posting. **For this Pilot, the employment application will only be available in paper format.**

8. **How long is the Pilot ? Will the PEINU/Employer be providing feedback from this Pilot?**

The Pilot will be evaluated after 6 months. The union and employer will review the results/feedback and determine the next steps.

9. **If we have any questions/feedback regarding this Pilot, who should we contact?**

Any questions regarding the staffing process may be directed to the Public Service Commission at the PCH. Feedback about the Pilot can be directed to

the employer or PEI Nurses Union.